



LETTER OF COMMITMENT FOR ANTI-BRIBERY COMPLIANCE LAWS

I below stated Supplier/The third party hereby declare that I understand below stated Policy and I take into account that all its terms and conditions are for me, as CEMEX Agent, binding. Moreover, I confirm that I shall ensure full compliance with below stated Policy and there is no conflict of interest in this respect.

Supplier/third party vendor's name:	
Address:	
ID NO:	

ANTI BRIBERY POLICY

I. CEMEX, S.A.B. de C.V. (with its subsidiaries, the "CEMEX") is deeply committed to compliance with all laws and regulations governing its global operations, including the United States Foreign Corrupt Practices Act ("FCPA"), the Foreign Corrupt Practices Act UK Bribery Act 2010 ("UK Bribery Act 2010"), the Organization for Economic Cooperation and Development Convention on Combating Bribery of Foreign Public Officials ("OECD Convention") and all other anti-bribery and anti-corruption laws (collectively "anti-bribery laws"). Accordingly, all CEMEX employees, agents, representatives, suppliers, distributors, consultants, joint venture partners, and anyone else doing business for CEMEX or in CEMEX's name, regardless of nationality or where employed ("CEMEX agents"), are required to comply fully with FCPA, UK Bribery Act 2010, the OECD Convention and all other applicable anti-bribery laws.

In compliance with the anti-bribery laws, no CEMEX agent shall provide or promise to provide, directly or indirectly, any payment or anything else of value ⁽¹⁾ to any government official, political party official, political party candidate for political office, any party with whom a commercial relationship is in place, in order to obtain or retain business, to secure business for a party involved with CEMEX, or to secure an illegal commercial advantage for CEMEX.

CEMEX operations often require contact with government authorities while acting in their official role. The former is permissible under anti-bribery laws; however, to offer or provide undue payment or anything else of value to government officials to obtain or retain business is sanctioned by law and is strictly prohibited by CEMEX. Accordingly any payment that CEMEX agents provide to government officials must be carefully reviewed in advance of actual payment and shall not be made unless they are clearly permissible and approved by CEMEX's General Counsel.

Moreover, CEMEX prohibits the tampering of books and records to inaccurately report the company's financial information and requires compliance with the anti-bribery laws whose purpose is to sanction bribes, illicit payments and fraudulent activities. CEMEX therefore prohibits CEMEX agents from disguising the true nature of payments such that these payments are recorded inaccurately in CEMEX books and records.

Because CEMEX operates in many different jurisdictions this Policy is only a snapshot of the requirements applicable to CEMEX agents in regards to anti-bribery regulations. It is possible that anti-bribery laws applicable for respective countries contain elements that are not mentioned herein that may impose greater requirements than those stipulated above. CEMEX agents are responsible under all legislation, especially local legislation that could apply to them. Compliance with these laws is expected from all CEMEX agents.

By signing this Policy we are recognizing that we have understood the terms and conditions established herein, as well as recognizing that these terms and conditions are compulsory to us as a CEMEX agent. Consequently, we confirm that we are in compliance with all the above and that we do not have any conflict of interest in this regard.

Place and Date:	
Name, title/position of the supplier's or third party vendor's authorized representative/s:	
Signature:	

(1)For any „thing of value,, should be understood, so not limited to, money, gifts, personal favors, meals, entertainment, activities, discounts on products and / or services that are not readily available to the public, jobs for government officials or their relatives, political contributions, payments to third parties, payment of travel expenses, assume or forgive debt, etc.